

### **Ethics Committee's Information Note**

In accordance with its usual practice, the Ethics Committee has reviewed the operation of OTP Bank Romania in 2022 in terms of compliance with the principles and expected forms of conduct set out in the Code of Ethics.

At OTP Bank Romania the Compliance Directorate is responsible for continuously monitoring, advising and facilitating the compliance with the requirements of the Code of Ethics. According to this obligation the Compliance Directorate informed the Ethics Committee of the results of the annual ethics risk assessment and the investigations of ethics issues it has carried out. Whereas the personal scope of the Code of Ethics covers all employees and members of management body of OTP Bank Romania, as well as all personnel who appear before the public clearly as representatives of OTP Bank Romania in the course of the performance of their contractual obligations, it has major importance to inform all of them about the norms of ethics and raise awareness in this regard. To this end, the Bank requires from all employees to take part on ethics e-learning trainings and expects its representatives to understand the Code of Ethics, to acknowledge it as binding and to ensure that it is complied with.

According to the information given the Ethics Committee states that OTP Bank Romania will raise the Bank's employees awareness on the importance of whistleblowing reporting during 2023.